SNS COLLEGE OF ENGINEERING

COIMBATORE

DEPARTMENT OF MANAGEMENT STUDIES

19BA202 - HUMAN RESOURCE MANAGEMENT

QUESTION BANK

UNIT-1

2-MARKS:-

1. Define Human Resource Management.
2. State the importance of Human Factor.
3. Mention the functions of HRM.
4. Brief about the objectives of HRM
5. Mention the current best practices followed in HRM
6. List the various Roles of a Human Resource manager.
7. Explain the Internal Environment in HRM.
8. What is Payroll?
9. What is Human Resource Policies?
10. Industrial Relations.
11. Recall few characteristics of HRM
12. Mention 4 needs for HR Policy
13. What is appealed policy?
14. What is imposed policy?

16 MARKS:-

1. "There are two sets of HRM functions-managerial and operational." Discuss these functions.
2. Explain the functions of HRM with roles of a HR Manager.
3. Describe the objectives of HRM.
4. Explain the evolution of HRM.
5. "HR managers, nowadays, wear many hats." Discuss the statement.
6. What is HR policy? Why do organizations adopt the HR policies?
7. Explain the various factors influencing HR Policy.
8. Explain applications of computer in HRM.
9. Illustrate different types of HR Policies.