

HUMAN RESOURCE MANAGEMENT

QUESTION BANK

UNIT 3

2MARKS

- Give Meaning and Definition of Training.
- Give the Meaning and Definition of Training Need Assessment (TNA)?
- List the types of training.
- What is Cross Functional Training?
- What is Team Training?
- Explain Creativity Training?
- Explain Diversity Training?
- Write short note on Job Instruction Training (JIT).
- What is coaching?
- What is Under Study?
- What is Mentoring?
- Explain Job Rotation?
- Explain Apprenticeship?
- What are the various methods of training
- Write short note on the Off-The Job methods.
- What is Simulation?
- What is Case Study?
- Explain Role Playing?
- What is Sensitivity Training?
- What is Vestibule Training?
- Write short notes on Executive Development Programmes.
- Mention the benefits of EDP.
- Give the Meaning and Definition of Self-Development.
- Give the Meaning and definition of Knowledge Management.
- Brief about the significance of KM.
- Write the meaning of Self Development.

16 MARKS

- Examine the various types of training.
- Describe the methods of training.
- Discuss various on-the-job training methods.
- Elaborate the need and importance of management development.
- Explain various guidelines for improving effectiveness of training.
- “Training is not an expense but long-term investment.” comment.
- Explain in detail about knowledge management and its approaches.
- Discuss in detail about the implementation of the KM Programme.
- Describe the 4 stage approach of Self-Development.
- Illustrate the Johari Window model of Self Development.