

HUMAN RESOURCE MANAGEMENT

QUESTION BANK

UNIT-V

2-MARKS:-

1. Define Performance Evaluation?
2. Give short note on Graphical Rating Scale?
3. What is Straight Ranking Method?
4. What is Paired Comparison Method?
5. Explain Critical Incident Method?
6. What is Confidential Method?
7. Explain Group Appraisal Method?
8. What is 360-Degree Performance Appraisal?
9. Brief about BARS
10. What is Halo Effect?
11. What do you mean by Performance Feedback?
12. Brief about Employee Grievances?
13. What is Human Resource Accounting?
14. List the objective of Human Resource Accounting.
15. What are the needs for Human Resource Accounting?
16. Define HR Audit.
17. Mention the needs for HR Audit.
18. What is HRIS?
19. List few benefits of HRIS.
20. Define IHRM.
21. Write any 4 characteristics of IHRM.

16 MARKS

1. Analyse the various traditional and modern performance evaluation methods.
2. Explain the process of Performance Evaluation.
3. Describe the 360 degree performance appraisal method.

4. Illustrate the BARS performance appraisal method.
5. Discuss in detail about the problems in performance appraisal.
6. Examine the methods of Human Resource Accounting.
7. Illustrate the model and functions of HRIS.
8. Describe the various steps of HR Audit and its benefits.
9. Discuss the changing environment of HRM and its challenges.
10. Discuss various causes of grievance redressal methods.
11. Explain the functions of IHRM.
12. Illustrate the model of IHRM.