



# SNS College of Technology

Coimbatore - 35



## 19BAT610- HUMAN RESOURCES MANAGEMENT

### Unit 1 – Introduction To HRM And Framework

TOPIC- Guess????

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# Connect these Picture





# Introduction

- **According to F. E. L. Brech**, Human Resource Management is that part of management progress which is primarily concerned with the human constituents of an organization.





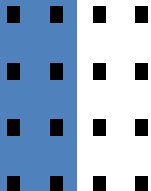
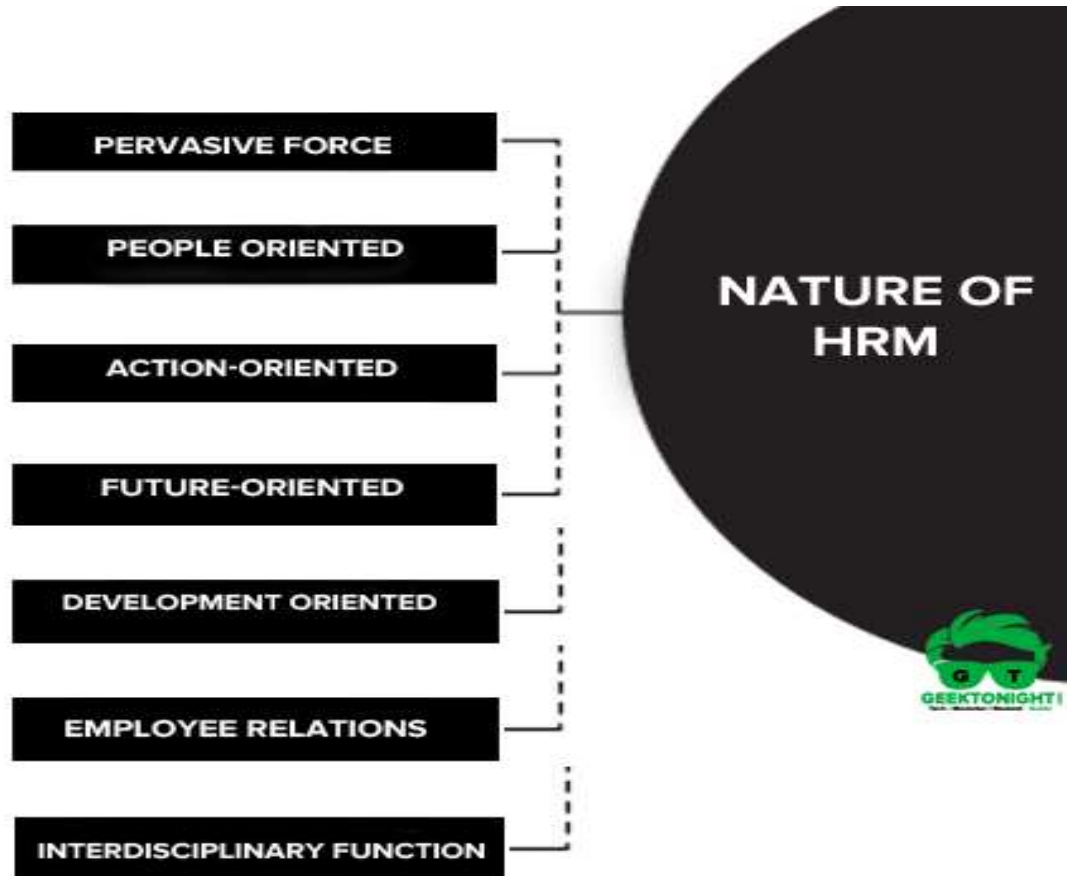
# What is mean by HRM

- Human resource management (HRM) is the practice of recruiting, hiring, deploying and managing an organization's employees.
- The term human resources was first used in the early **1900s**, and then more widely in the **1960s**, to describe the people who work for the organization, in aggregate.



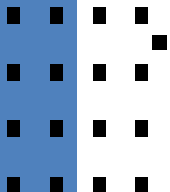


# Nature of HRM



# Contd

- Future Oriented : Effective Human Resource Management prepares people for current as well as future challenges, especially working in an environment characterized by dramatic changes.
- Development Oriented : Training programs are held to help employees enhance their skills and knowledge.
- Interdisciplinary Function : It drives knowledge from five major bodies: education, system theory, economics, psychology, and organizational behaviour.



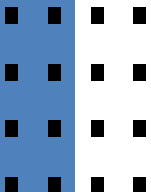


Time for the  
assessment...



# MCQ

- What is mean by People oriented ?
- Give some of the example of Employee Relations in company.







# Summary

- Introduction
- What is mean by HRM
- Nature of HRM





# References

- <https://searchhrsoftware.techtarget.com/definition/human-resource-management-HRM>
- <https://www.geektonight.com/human-resource-management/>
- <https://theinvestorsbook.com/human-resource-management-hrm.html>





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*Thank  
you*