



# SNS College of Technology

Coimbatore - 35



## 19BAT610- HUMAN RESOURCES MANAGEMENT

### Unit 1 – Introduction To HRM And Framework

TOPIC- Guess????

Department of Management Studies  
Presented By,

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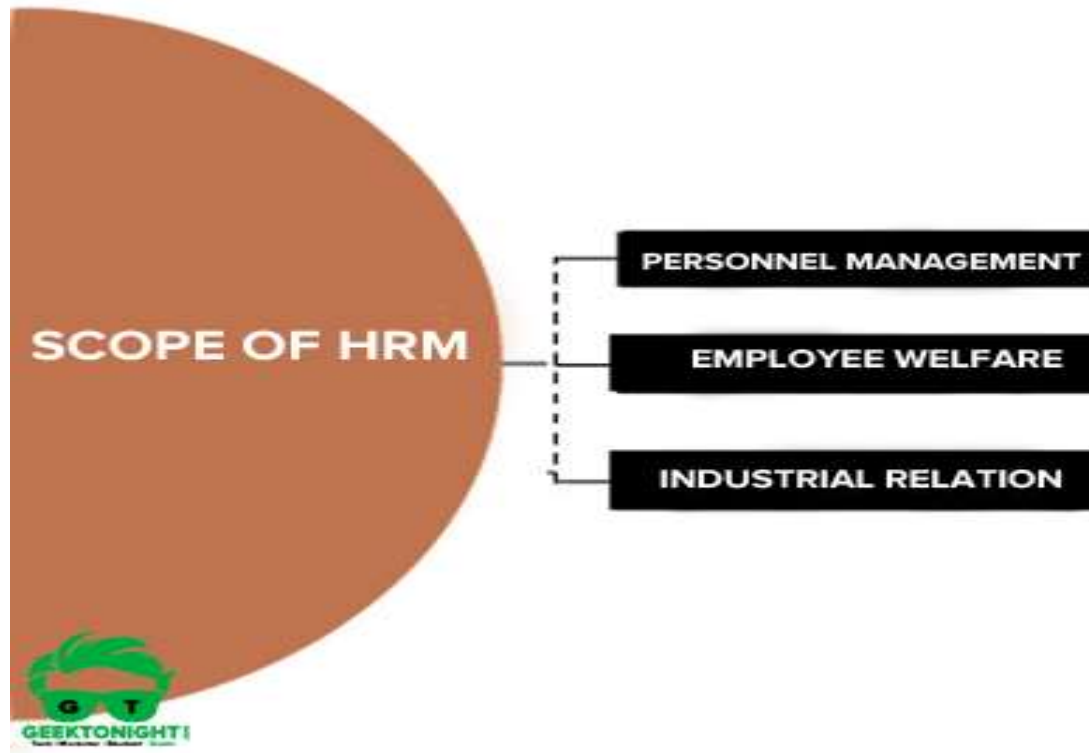


# Connect these Picture





# Scope of HRM



# Contd

## Scope of HRM

- **Personnel Aspect** : Such as manpower planning, recruitment, selection, placement, transfer, promotion, T&D, Layoff & retrenchment, remuneration, incentives, productivity, etc.
- **Welfare aspect**: It Deals with working conditions and amenities such as canteen, rest and lunch rooms, housing, transport, medical assistance, education, health & safety, recreation facilities etc.
- **Industrial Relation aspect**: This covers union-management relations, joint consultation, collective bargaining, grievance and disciplinary procedures, settlement of disputes, etc.
- **Development Aspect** : Training & development of the employee, succession & career planning, identification of special talents etc.

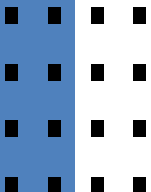


Time for the  
assessment...



# MCQ

- What is mean by People oriented ?
- Give some of the example of Employee Relations in company.





# Summary

- Scope of HRM





# References

- <https://searchhrsoftware.techtarget.com/definition/human-resource-management-HRM>
- <https://www.geektonight.com/human-resource-management/>
- <https://theinvestorsbook.com/human-resource-management-hrm.html>







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*Thank  
you*