



# SNS College of Technology

Coimbatore - 35



## 19BAT610- HUMAN RESOURCES MANAGEMENT

### Unit 1 – Introduction To HRM And Framework

TOPIC- Guess????

Department of Management Studies  
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*AP/MBA*

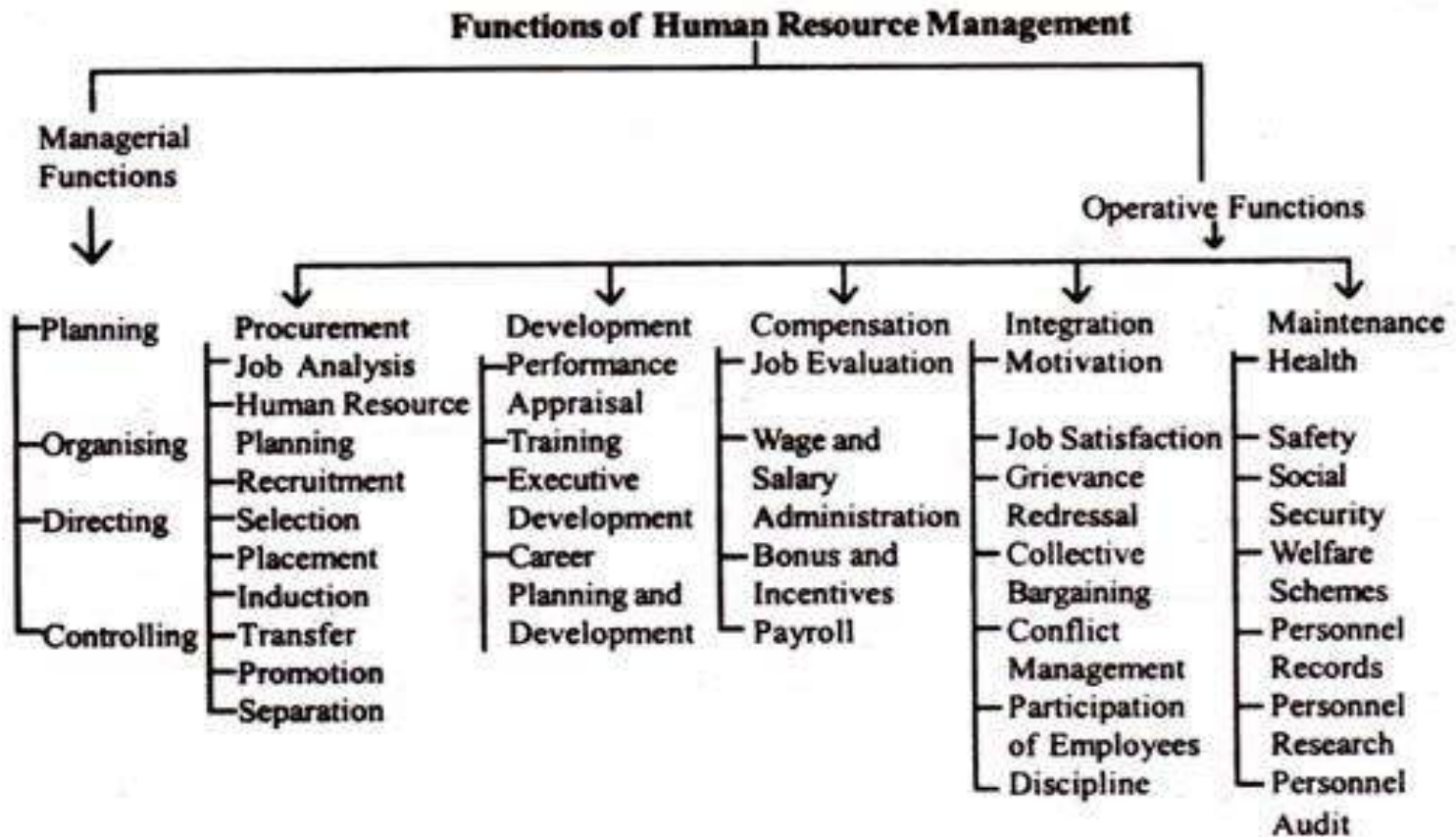


# Connect these Picture





# Function of HRM

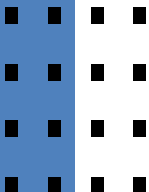


**Fig. 1.2 : Functions of Human Resource Management**



# Managerial Function

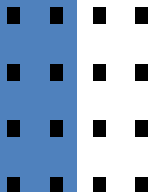
- Planning - Human resources planning is similar to workforce planning.
- Organizing -
- Directing
- Controlling





# Operative Function

- The operative or service functions of human resource management are concerned with specific activities of procuring, developing, compensating and maintaining an efficient work force.





# Objective of HRM

## HRM Objectives & Functions

Societal objectives

1. Legal Compliance
2. Benefits
3. Union-management relations

Organizational Objectives

1. Human Resource Planning
2. Employee Relation
3. Selection
4. Training & Development
5. Appraisal

Functional Objectives

1. Appraisal
2. Placement
3. Assessment

Personal Objective

1. Training & Development
2. Appraisal
3. Placement
4. Compensation
5. Assessment



## Contd.

- 1.To help the organization reach its goals.
- 2.To ensure effective utilization and maximum development of human resource.
- 3.To ensure respect for human beings. To identify and satisfy the needs of individuals.
- 4.To ensure reconciliation of individual goals with those of the organization.
- 5.To achieve and maintain high moral among employees.



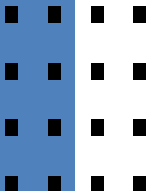
Time for the  
assessment...





# MCQ

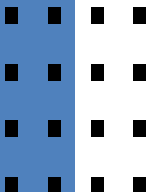
- What Is Meant by Wages and salary?
- What is mean by Job Description?





# Summary

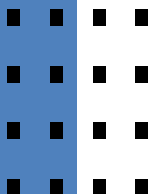
- Function of HRM
- Objective of HRM





# References

- <https://theintactone.com/2019/04/27/hrm-u1-topic-2-hrm-objectives-and-functions/>
- <https://www.geektonight.com/human-resource-management/>
- <https://www.digitalhrtech.com/human-resources-functions/>





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*Thank  
you*