



SNS College of Technology

Coimbatore - 35



19BAT610- HUMAN RESOURCES MANAGEMENT

Unit 1 – Introduction To HRM And Framework

TOPIC- Guess????



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Connect these Picture





Objective of HRM

HRM Objectives & Functions

Societal objectives

1. Legal Compliance
2. Benefits
3. Union-management relations

Organizational Objectives

1. Human Resource Planning
2. Employee Relation
3. Selection
4. Training & Development
5. Appraisal

Functional Objectives

1. Appraisal
2. Placement
3. Assessment

Personal Objective

1. Training & Development
2. Appraisal
3. Placement
4. Compensation
5. Assessment



Contd.

- 1.To help the organization reach its goals.
- 2.To ensure effective utilization and maximum development of human resource.
- 3.To ensure respect for human beings. To identify and satisfy the needs of individuals.
- 4.To ensure reconciliation of individual goals with those of the organization.
- 5.To achieve and maintain high moral among employees.

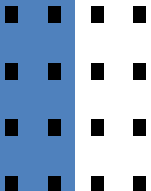


Time for the
assessment...



MCQ

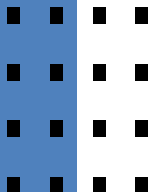
- What Is Meant by Wages and salary?
- What is mean by Job Description?





Summary

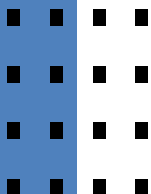
- Objective of HRM





References

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- <https://www.geektonight.com/human-resource-management/>
- <https://www.digitalhrtech.com/human-resources-functions/>





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*Thank
you*