SNS College of Technology

Coimbatore - 35

19BAT610- HUMAN RESOURCES MANAGEMENT
Unit 1 – Introduction To HRM And Framework

TOPIC- Guess????

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Connect theses Picture

Computer Application in HRM

1. **E-job Design**
2. **E-HR Planning**
3. **E-Recruitment**
4. **E-Selection**
5. **E-Performance Management**
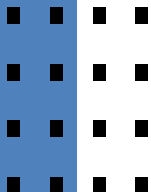6. **E-Training and Development**
7. **E- Compensation Management**

Contd..

8. E-Grievance Redressed

9. E- HR Record

10. E- HR Information

11. E-HR Audit

Benefits

BENEFITS OF COMPUTERS

▶ The technology exists today to actually make an office paperless. That means no post-notes, no notepads, no phone rolodex, no day planner.

▶ Human resources functions such as recruitment, hiring, performance appraisals, compensation, and benefits administration and training can all be done without paper.

▶ There are several benefits:

· Increased storage efficiency.

· More cost-effective

· Saves time

· Improves the accuracy of data

· Maintains the security of data
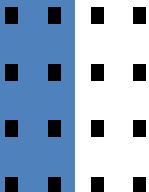
· Improves workplace communication.
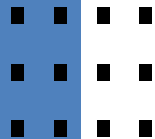
Time for the assessment…
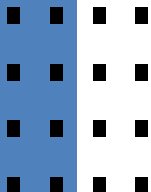
MCQ

1. Total Quality Management (TQM) is a more structured approach to quality circles.

a.   True   b.   False

2. Creating the right benefits for employees is crucial in retaining key talent.

 a. True   b.   False

3. Performance Appraisal is also called an

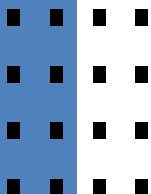a. Performance Review   b. Performance Strategy

Summary

- Roles of of HRM

- Responseablities f HRM

References

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- https://gethppy.com/talent-management/7-responsibilities-of-hr-professionals

- https://www.economicsdiscussion.net/human-resource-management/role-of-hr-manager-in-an-organisation/32217

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Thank you