



SNS College of Technology

Coimbatore - 35



23BAT612- Human Resources Management

Unit III- Recruitment , Selection and Training

Topic...Guess...???

Presented by

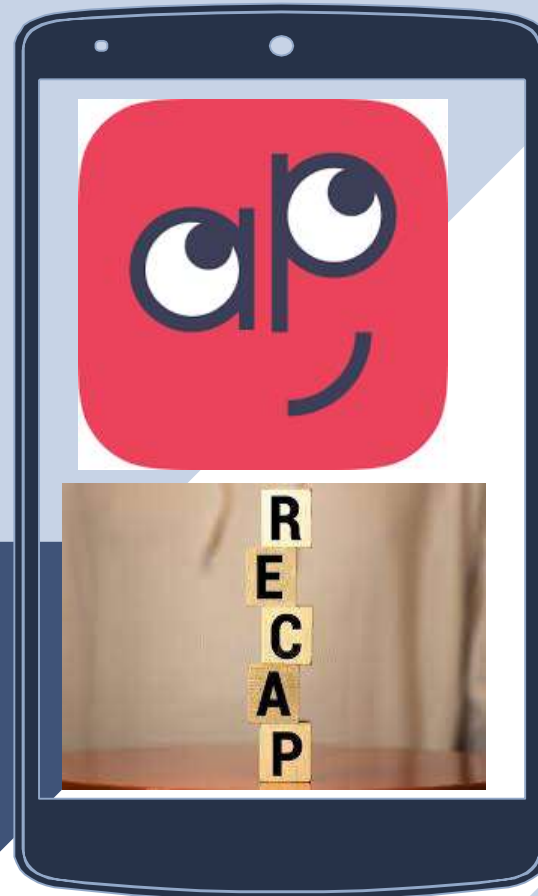
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1st Indian Institution to Implement Design Thinking Curriculum
Redesigning Common Mind and Business Towards Excellence



What is sparking in your mind...?





RECAP



Off the job Training

Vestibule Training:

- It is commonly used for semi- skilled and clerical jobs.

Role Playing :

- It involves action, doing and practice of human interactions with realistic behavior in imaginary situations.



Contd..

Lecture Method:

- It is a traditional and direct method of providing training.

Conference/Discussion method:

- It is a group centered approach involving clarification of doubts, communication of ideas, standards and procedures between the trainer and trainee.



Contd..



Programmed Instruction:

- The subject matter to be taught is presented in a series of carefully planned sequential instruction and tasks.



Contd..

Apprenticeship Training:

- It demands high level of participation from the trainee.
- Internship and summer training are similar to apprenticeship



Contd...



Virtual Classroom and E-learning:

- It Makes use of special enterprise collaboration software and online learning management system to enable multiple remote learners to Participate in a live audio – visual discussion and lectures.



Contd..



Behaviorally Experienced Training:

- These Programs focus on emotional and behavioral Learning.



Assessment

Behaviorally experienced training includes activities like business games, case studies, role playing, group discussion, sensitivity and laboratory training.

True or False





Summary

- Job Instruction Training
- Coaching
- Mentoring
- Apprenticeship training
- Committee Assignment





Reference

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*Thank
you*