



SNS College of Technology

Coimbatore - 35



19BAT610- Human Resources Management

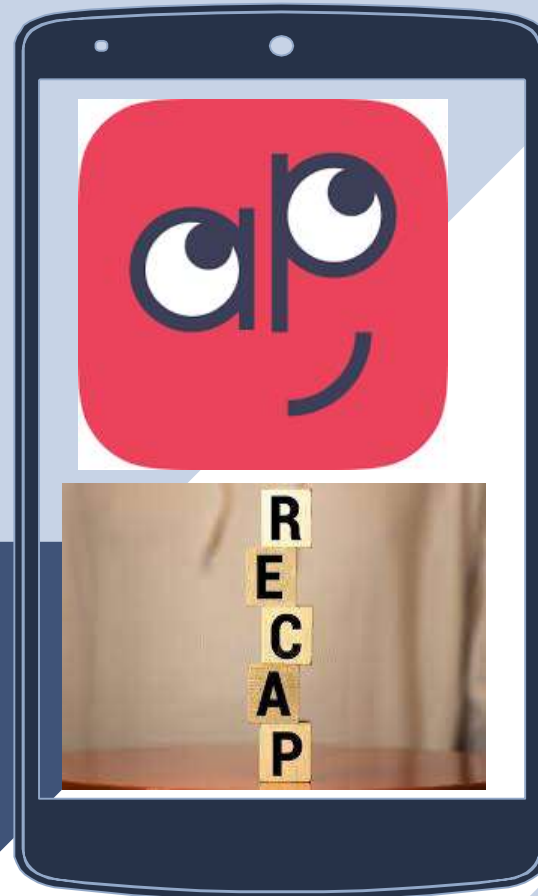
Unit V - Salary And Wages Administration

Topic...Guess...???



Presented by
Dr.S.Senthil kumar
Assistant Professor

1st Indian Institution to Implement Design Thinking Curriculum
Redesigning Common Mind and Business Towards Excellence



RECAP



What is sparking in your mind...?





Motivation

- Motivation is defined as the feeling based on which a person acts or behaves regarding a particular task or activity.



Types of motivation





Factors of Motivation





10ways to motivate employee

Employee motivation surveys

Employee satisfaction surveys

Job well done- recognize it

Focus on intrinsic rewards

Autonomy not bureaucracy



Contd

Create an amazing work environment:

Be a visionary

Solicit ideas and suggestions, act on them:

Career-pathing

Provide flexibility



Importance

- There is a positive atmosphere within the organization
- Co-workers are happy and feel safe at work
- Make sure clients are happy
- They always achieve better results than their counterparts



Assessment

Organizations reward their employees who contribute to the achievement of organizational goals.

True or False





Summary



Remuneration
Objective of Remuneration
Methods
Theory
Functions

SUMMARY





Reference

- <https://www.mbaskool.com/business-concepts/human-resources-hr-terms/7312-motivation.html>
- <https://www.questionpro.com/blog/employee-motivation/>





Reach Us



SNSINSTITUTIONS



SNSINSTITUTIONS



SNSINSTITUTIONS



SNSINSTITUTIONS



SNSINSTITUTIONS

*Thank
you*