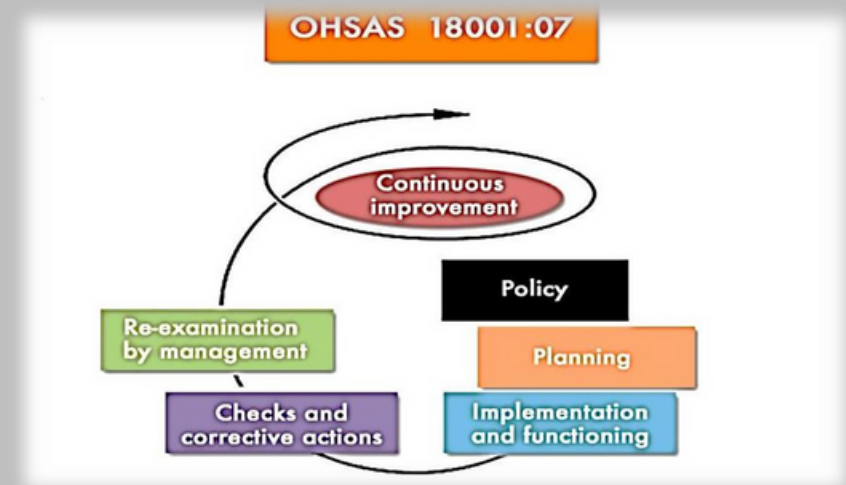




OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM(OHSMS)



An Occupational health and safety management system(ohsms) is a fundamental of an organization's risk management strategy. It enables an Organization to protect its work force and others under its control.





Importance of occupational health and safety management

It reduces risk or accidents or injuries by identifying and mitigating hazards.





**CASE STUDIES ON OHSMS:
@ a footwear manufacturing industry in
ambur,tamilnadu:**



OBJECTIVE:

the main objective of this case study is to assess the status of occupational health and safety of a footwear manufacturing industry with respect to the social compliance.

OBSERVATION:

Overall occupational health and safety management practice in azims leather and footwear industries was found to be good.



PRODUCTION PROCESS:

- ***Production Process of Azim Industries Starts after Collecting the Raw Materials , Cutting them , Assembling , Joining the insole and Outsole to the shoe , Finishing and Packing.***
- ***Lots of people engaged during this Production Process.***
- ***About 70% of total workers are female.***
- ***In Every Section , Azim industries have Employed Experts to look after the work of the worker and improve the efficiency.***





SOME OF THE ENCOURAGING APPROCHES OBSERVED IN AZIM INDUSTRY:



- @Dedicated Work force
- @Experienced and Professional management team.
- @Disbursement of salary and Wages to Workers.
- @First aid box is found in all floors according to requirements of Indian Labor Rules.
- @Factory has own health Centre to Provide Primary treatment.
- @Certified Physician and nurse were available during the visit.
- @Factory has its Child Care Center.
- @Factory has well Maintained hygienic canteen.
- @Factory is Conducting fire drill regularly.
- @Passive attitude of owner towards of the Workers.





DEFICIENCY OBSERVED IN FOOTWEAR AND INDUSTRIES AND SOLUTIONS:

According to environmental Conservation rules, labor rules, of Indian Government and International Guide lines ,below findings are observed and discussed the solutions with Management:

@Management should place temperature and humidity measuring device in workplace because of excessive heat and humidity are injurious for workers health.

@Factory must display material safety data sheet at all chemical storage areas.





REPORT Or conclusion: (AZIM INDUSTRY)

- **Overall Occupational health and Safety management practice in Azim industries was found Good.**
- **Though Some deficiency were found during this visit, but commitment of top management towards occupational health and safety was impressive.**





FIRE WORK INDUSTRY IN SIVAKASI, TAMILNADU



- **Safety and well being is very essential for fire work employees because in fireworks they are handling dangerous materials everyday .**
- **So the safety measures are most important in firework industry.**
- **They are handling chemicals which will affect their health too.**
- **According to the factories Act, safety and Well being is very Necessary.**





Objective of this case studies:



By some Analysis, the overall occupational health and safety management practices of 257 employees and selected 20 respondents and conducted survey question regarding safety measures of the employees.

Some of the encouraging approaches in fire work industries , sivakasi.

@100% of respondent feels that adequate safety measures are taken during fire accidents.

@95%of the respondent said the air circulation is perfect in the industry.

Some deficiency and its solutions:

! Management should conduct material camp once in 6 months, in the industry.

!More safety Guards around the machines must be provided.





REPORT OR CONCLUSION:

- **Overall Occupational health and safety management practice in firework industries was found to be Good.**
- **Though some deficiency were found ,Commitment of top Management towards occupational Health and safety was Impressive.**

